

IELTS Writing task 2

Q-Many high-level positions in companies are filled by men, even though many developed countries are more than 50 percent female. Therefore, companies should be required to allocate a certain percentage of these positions to women.

-To what extent do you agree?

ample answer

Women now account for more than 50% of the workforce in many nations, and more highly trained women to take on managerial roles. However, males continue to hold the majority of high-ranking positions, such as CEO. Although this is undesirable, I do not feel that quotas set by the government are the answer.

First, I believe that businesses have the right to hire the best individual for the position, regardless of gender, to contribute to the company's success. Forcing firms to recruit, promote, and appoint women might have a detrimental impact on their company in the short and long run. Second, the answer to this problem, in my opinion, should be found outside of the workplace. Girls should be encouraged to study more male-dominated courses in school and subsequently in university if they want to succeed in their professions. Equality must be taught to both girls and boys from a young age. This education can take place in various settings, including schools, career programs, and the home.

To those who believe that quotas are a great approach to start this transformation, I'd want to point out that enforcing restrictions artificially hasn't always produced the intended results. For example, when governments mandated that men and women be paid equally for equal work, companies altered job names to guarantee that women were still paid less than men. Employers, I believe, will look for ways to get past any such legislation.

In conclusion, I do not believe that mandating firms to give positions to women is the most effective method to solve the gender gap. Instead, it's a matter of educating and shifting mindsets so that people who deserve to be at the top may earn it and be appropriately appointed.

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